

	Health Inequality	Section 75 Category affected	PfG linkage ¹	Desired outcome	Performance Indicator/target to address identified
Delivering Together Engagement Programme Key Action Measures					
1	A rapidly ageing population; society is getting older; people are living longer, often with long-term health conditions; and we are having fewer children.	Age, Dependents, Disability, Gender	<p>PfG 5 - improve the quality of the healthcare experience</p> <p>PfG9 - Improve support for adults with care needs</p>	<p>To provide support for carers including support to do the things those without caring responsibilities take for granted such as working, going out socially, having a break or going on holidays.</p> <p>Expand the range of information and interaction available to citizens online.</p>	<p>Commitments in the Health & Wellbeing 2026 publication:</p> <ol style="list-style-type: none"> 1. Make Acute Care at Home available to the whole population. This new model of care to be rolled out to all areas by 2019. 2. Reform of Adult Social Care and Support to consider different approaches to ensuring long-term sustainability of the adult social care system. Consultation planned for Autumn 2018. 3. To develop a patient portal for dementia patients. This is addressed under Phase 2 of the Delivering Social Change programme. Actions will be monitored in year by the Delivering Social Change Programme Board (cross departmental). 4. Support for young carers. A draft Family Support Strategy is currently being developed (Target Date: March 2018). Among other things, the strategy will seek to target families with specific needs. This will include families who function with the support of young carers. 5. Encourage greater take-up of carer's assessments.

¹ PfG not yet finalised

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					The regional carers' assessment tool has undergone a substantial review with the new version, renamed the 'carer support tool', introduced across all HSC Trusts and the rollout of the electronic version of the new tool is ongoing. HSC Trusts are required to increase the number of carer assessments offered by 10%, year on year (Commissioning Plan Target).
2	The difference in health and wellbeing outcomes between the most and least deprived areas are stark, examples include life expectancy, mental health problems, indicators of birth weights and obesity. (Mental Health action measures addressed in the DAP 2018/23)	Age, Gender, Race	PfG2 - Reduce health inequality PfG4 Reduce preventable deaths	To achieve better health and wellbeing for everyone and reduce inequalities in health	<p><i>Making Life Better 2013-2023</i> represents the Executive's commitment to creating the conditions for individuals, families and communities to take greater control over their lives and be enabled and supported to lead healthy lives. Its vision is that "all people are enabled and supported in achieving their full health and wellbeing potential." The aims are to improve health and reduce health inequalities.</p> <p>For each of six themes, long term outcomes have been set with strategic supporting actions which will work towards these. Progress continues to be made - actions will be updated in line with PfG.</p> <p>Reports can be found at – https://www.health-ni.gov.uk/articles/making-life-better-strategic-framework-public-health and https://www.health-ni.gov.uk/topics/dhssps-statistics-and-research/health-inequalities-statistics</p>

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				To prevent and address overweight and obesity through encouraging and supporting people to eat healthily and participate in physical activity.	<p>A Fitter Future For All - Framework for Preventing and Addressing Overweight and Obesity 2012 - 2022.</p> <p>Targets include:</p> <ul style="list-style-type: none"> • In adults to reduce the level of obesity by 4% and overweight and obesity by 3% by 2022. • In children to reduce obesity by 3% and overweight and obesity by 2% by 2022. <p>A range of outcomes have been developed to help meet these targets across the life course and in all settings. Short term outcomes are reviewed every three years. Relevant reports can be accessed through the Department's Obesity webpage at: https://www.health-ni.gov.uk/articles/obesity-prevention</p> <p>The short term outcomes for 2015-2019 can be accessed here: https://www.health-ni.gov.uk/publications/fitter-future-all-outcomes-framework-2015-2019</p>
				To reduce the level of alcohol and drug related harm.	<p>A process has begun to review/evaluate the New Strategic Direction for Alcohol & Drugs Phase 2 (NSD Phase 2). In the meantime, until any new strategy is developed, NSD Phase 2 will remain extant.</p> <p>NSD Phase 2 contains 141 outcomes to be achieved by a range of Government Departments, agencies, the community and voluntary sector, and others. Progress continues to be made on a number of these outcomes, with the majority on track for achievement within the timescale expected.</p> <p>There are a number of actions planned to take forward in 2018 including the introduction of measures for Minimum Unit Pricing, subject to Executive approval. Update</p>

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					<p>reports of progress can be accessed at: https://www.health-ni.gov.uk/publications/alcohol-and-drug-misuse-strategy-and-reports</p>
				<p>To improve the health and well-being of mothers and babies in Northern Ireland through breastfeeding and to encourage Mothers from lower socio-economic groups who are less likely to breastfeed.</p>	<p>'Breastfeeding - A Great Start: A Strategy for Northern Ireland (2013-23).</p> <ul style="list-style-type: none"> • A Breastfeeding Strategy Implementation Group, set up to deliver on the strategy, meets on a regular basis and has established a number of separate work strands focusing on 9 separate areas and related actions. • Introduction of legislation to protect mothers' breastfeeding in public needs the new Health Minister's approval before progress can be made. <p>A mid-term review of the Strategy is underway and due for publication in 2018.</p>
				<p>To create a tobacco free society. While the strategy targets the entire population, it focuses on priority groups which includes disadvantaged people who smoke.</p>	<p>10 year strategy for Tobacco Control 2012- 2022. The Tobacco Strategy contains the following aspirational targets to be achieved by 2020.</p> <p>These targets aim to reduce the proportion of:</p> <ul style="list-style-type: none"> • Children who smoke to 3% (from 8%); • Pregnant women who smoke to 9% (from 15%); • Manual workers who smoke to 20% (from 31%); • Adults who smoke to 15% (from 24%). <p>An implementation steering group, set up to deliver on the strategy, has established a number of separate work streams focusing on the following areas: research and</p>

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					<p>information; protection and enforcement; services and brief intervention; communication and education; and policy and legislation.</p> <p>A PHA action plan is revised and updated on a continual basis with completed actions removed and new actions added.</p> <p>Based on a mid-term review of the tobacco control strategy (due to commence), account will be taken of the progress made to date as well as any significant new developments in tobacco control and the direction for the remaining term of the strategy.</p>
				To reduce the differential in the suicide rate between the most deprived areas and least deprived areas.	<p>Protect Life 2 - A Strategy for Preventing Suicide and Self Harm in Northern Ireland.</p> <ul style="list-style-type: none"> • The revised Strategy is at an advanced stage of development and will be submitted to the next Executive for agreement. • New Strategy aims are expected to include a 10% reduction in the Northern Ireland suicide rate over the next 5 years and targeted suicide prevention investment to deprived areas where suicide and self-harm rates are highest. • New Strategy actions to be fully implemented by 2023.
3	Economic, social and environmental factors, and experiences early in	Age	PfG10 - Improve support for looked after	To support children and young people to be successful healthy adults through the promotion of	<p>1. Subject to Ministerial approval, publish a Looked After Children Strategy in 2018, following public consultation.</p> <p>2. Healthy Child, Healthy Future Programme actions -</p>

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	life, play a major role in determining health outcomes and social, educational, economic and other outcomes.		children PFG15 Improve child development (led by Department of Education)	health and well-being; and give them the best start in life.	proposed date for full implementation is March 2019. 3. Early Intervention Transformation Programme actions implemented by March 2019.
Equality Action Plan - Current and revised action measures					
4	Migrant, Black and Minority Ethnic (BME) and the Irish Travellers communities represent a diverse and dynamic population with priority health needs which need greater awareness and promotion.	Race	PfG 5 - improve the quality of the healthcare experience	To develop and enhance service provisions for all members of the community, in particular ethnic minorities and migrants of the community.	Publications to be translated and made available in other formats on request, or as appropriate. The Department will respond to requests, usually within 5 working days.
5	People with dementia: not receiving appropriate care and treatment.	Age	PfG 9 - Improve support for adults with care needs	To improve services for people with dementia, with increased emphasis on early diagnosis and information and support from an early stage. Improved awareness and knowledge of dementia among HSC staff.	The Atlantic Philanthropies/Delivering Social Change Dementia Phase I initiative ends in March 2018. The Phase 2 project known as the E-Health and Data Analytics Pathfinder – Dementia Project Phase II will be delivered by the same partners involved in the delivering of the Dementia Together NI i.e. the Department of Health, The Executive Office and Atlantic Philanthropies. The expected completion date for this project is June

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				Allow people with dementia and their carers to access better quality services.	2019, however this will be considered within the limits of the financial and other resources allocated to the Department and as priorities and targets are approved by a new Minister and Executive.
6	Younger people and men who have sex with men are especially vulnerable to sexual ill health	Age, Sexual orientation, Gender	PfG 5 - improve the quality of the healthcare experience	To reduce the incidence of sexually transmitted infections including HIV, empowering young people to make informed choices before engaging in sexual activity, and tackling discrimination associated with HIV, STIs and sexual orientation.	The regional Sexual Health Implementation Network continues to meet and is developing a new Regional Sexual Health Plan which aims to deliver a range of programmes to improve sexual health improvement and treatment services. It is anticipated that a final plan will be launched by the Public Health Agency in 2018.
7	Lower uptake of cervical cancer screening in women aged 25-29 compared to those in other age groups.	Gender, Age	PfG 5 - improve the quality of the healthcare experience	To increase the uptake in cervical screening for women in the younger age bracket 25-29.	<p>To encourage women in the 25-29 age bracket to take up their invitation of cervical screening.</p> <p>The PHA will continue to report to the Department on uptake across all age groups on an annual basis, including analysis of women coming through at age 25 who have had the HPV vaccine.</p> <p>Under the NI Cervical Screening Policy (2011), the peer facilitator education programme continues to deliver peer education sessions in their local communities, with a focus on areas of deprivation and those with special needs, where participation in screening is likely to be lower, including participation in cervical screening for the younger age groups.</p>

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8	Marginalised women (those with disabilities, traveller women, BME, rural women etc) are less likely to avail of the antenatal and post natal maternity services and sexual health services.	Gender, Disability, Race	PfG7 – Improve health in pregnancy PfG 5 – Improve the quality of the healthcare experience	To provide high quality, safe, sustainable and appropriate maternity services to ensure the best outcome for all women and babies in NI, while addressing the inequalities of maternal ill health and higher risk of poor pregnancy outcomes for women from certain migrant and minority ethnic groups, including Irish Travellers	<p>A scoping report in 2014 examined the maternity needs of Black & Minority Ethnic (BME) women in Northern Ireland and formed the basis for a proposal for service development for the BME population. Funding for this will be considered within the limits of the financial and other resources allocated to the Department and as priorities and targets are approved by a new Minister and Executive.</p> <p>Work has also been carried out to scope a pathway to improve pre-conceptual and antenatal care for women with epilepsy to improve outcomes for mothers and babies. Funding has been allocated by HSCB for BHSCT to provide an enhanced regional service. BHSCT are currently recruiting for the additional resource that this funding supports.</p>
9	Tackling domestic and sexual violence and abuse on all sections of the community.	All S75 groups	PfG 4 – We enjoy long active healthy lives	The Department of Health and the Department of Justice, as the lead policy Departments for Domestic and Sexual Violence and Abuse, aim to put in place enhanced services, protection and support for all victims and witnesses, and ensure perpetrators are called to account.	<p>The Stopping Domestic and Sexual Violence and Abuse Strategy was published in March 2016 and the focus now is on the delivery of its twenty priority areas.</p> <p>The Strategic Delivery Board, in association with relevant stakeholders, will develop Action Plans which will seek to ensure equality of access to existing and planned services for all victims of domestic and sexual violence and abuse.</p> <p>https://www.health-ni.gov.uk/publications/stopping-domestic-and-sexual-violence-and-abuse-northern-ireland-strategy</p>

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Equality Action Plan Proposed new action measures					
10	To improve the health and wellbeing of children, young people and adults in contact with the criminal justice system (CJS)	Age, Gender, Disability, Sexual orientation, Race	PfG 5 – improve the quality of the healthcare experience	Our joint commitment, with the DOJ, is to work together to ensure that these children, young people and adults in the Criminal Justice System have the highest attainable standard of health and well-being	<p>It is anticipated that the Improving Health within Criminal Justice Strategy and Action Plan will be approved by the Executive during 2018.</p> <p>The initial three year Action Plan sets out a clear programme of change to deliver improvements, structured around seven strategic priorities.</p> <p>This programme of change will be reviewed and refreshed in year three of the Strategy and a supplementary two year Action Plan issued to cover the remaining period.</p>

Actions already covered in the Disability Action Plan 2018-2023	
Awareness and Training	
Implementation of the Healthier Lives Programme for those living with long-term conditions	
Implementation of the Mental Capacity Act	
Mental Health Policy and Service Development (as part of the Bamford Action Plan)	
Development of a Service Framework for Mental Health	
Establishment of a Mental Trauma Service	
Implementation of the Physical and Sensory Disability Strategy and Action Plan 2012-17	
Autism Strategy (2013-20)	
Rare Disease Implementation Plan	
Housing Adaptations Services Action Plan	
Development of a Service Framework for Children and Young People	
Service Framework for Learning Disability	
Consultation, Information and Communications	
Employment Measures	
Business Planning	