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| **DfC 5 year Strategy – Building Inclusive Communities** | | |
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| **Agility & Innovation** | **Priority** | **Enhance citizen focused services and interventions through an ongoing process of customer insight, data analytics, research and analysis** |
| Strategic Objective | Drive evidence based decision making, integration of data analytics, and leverage greater value from data. |
| Strategic Objective | Undertake a Customer Insight Programme to improve quality and mechanisms of service delivery. |
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| **Priority** | **Transform service delivery by offering access to a range of channels collaborating with partners and leveraging technological solutions** |
| Strategic Objective | Deliver the IT and estates foundation for a transformed way of working. |
| Strategic Objective | Deliver the Health Transformation Project. |
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| **Priority** | **Utilise sustainable and effective structures for the delivery of services through collaboration and partnerships including our Arm's Length Bodies** |
| Strategic Objective | Support delivery of effective and sustainable structures through co-delivery with our Arm's Length Bodies, key stakeholders and District Councils. |
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| **Priority** | **Transform how DfC operates by harnessing the collective potential and expertise of our people, empowering them to help shape and drive forward innovation** |
| Strategic Objective | Develop & implement a People Strategy |
| Strategic Objective | Continue to develop and build leadership capability at all levels. |
| Strategic Objective | Develop and deliver a strategic resourcing model to support workforce capacity planning. |
| Strategic Objective | Establish & deliver a Communication plan that helps embed the DfC 5 Year Strategy and support staff engagement. |
| Strategic Objective | To lead on the People and Resources Project to determine the level of resources required to deliver on the Department’s 5 year Strategy. |
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| **Priority** | **Grow and sustain centres of excellence to deliver high quality public services** |
| Strategic Objective | Develop and deliver DfC Centre of Excellence for Procurement, Contract and Project Management to service the Department's objectives. |
| Strategic Objective | Develop and deliver a DfC Centre of Excellence for Policy development & implementation. |
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| **Priority** | **Invest in leveraging our resource to optimise financial and asset management to ensure effective, proper and efficient use of public funds** |
| Strategic Objective | Continue to deliver effective, responsive and proportionate financial management and governance frameworks that enable innovative delivery within the Department. |
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| **Anti-Poverty** | **Priority** | **Lead the co-design, development and delivery of a cross Department anti-poverty strategy supported by evidence-based policy proposals to deliver targeted interventions based on need** |
| Strategic Objective | Deliver a co-designed, cross departmental anti- poverty strategy to seek to address the causes of poverty. |
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| **Priority** | **Collaborate with other Departments and delivery with partners on cross-cutting issues, including homelessness, place and deprivation-based approaches, and employability to deliver a sustainable and effective set of anti-poverty interventions** |
| Strategic Objective | Continue to collaborate to establish sustainable anti-poverty interventions based on objective need. |
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| **Priority** | **Through co-design and co-delivery, develop and implement services and policies that provide modern and progressive social security for citizens** |
| Strategic Objective | Continue to deliver a Social Security System which supports the reduction of poverty. |
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| **Priority** | **Discharge our responsibilities under the terms of the future relationship with the European Union, to ensure that vulnerable people and communities can access important services and supports** |
| Strategic Objective | Provide an effective and agile response to social inclusion and economic issues that may arise as a result of EU Exit. |
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| **Sustainability & Inclusive Growth** | **Priority** | **Grow and scale community wealth building to support economic recovery** |
| Strategic Objective | Increase community capacity for wealth building. |
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| **Priority** | **Build and strengthen the resilience of our towns and cities by creating places where people want to live and work, to visit and invest** |
| Strategic Objective | Support councils in the delivery of City and Growth Deal projects. |
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| **Priority** | **Build financial capability and sustainability of Local Government to ensure they can deliver key public services and support aligned to Programme for Government** |
| Strategic Objective | Work with Local Government to build financial resilience and capability to deliver key public services. |
| Strategic Objective | Deliver Minister’s legislative priorities in relation to local government. |
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| **Priority** | **Drive inclusive growth through our rich and diverse cultural heritage** |
| Strategic Objective | Ensure that our Heritage is recorded, protected, conserved and promoted to increase its relevance to current and future generations. |
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| **Priority** | **Invest in regeneration, community assets and all parts of our housing economy, including making best use of public land for housing, maximising social value and adopting a people-centred approach to investment in our towns and cities** |
| Strategic Objective | Drive new innovative solutions to increase total Housing Supply using capital grant and loan-finance, and by leveraging other sources of funding and assets including best use of public land. |
| Strategic Objective | Shaping inclusive places by strengthening their economic and environmental sustainability, while maximising the social value of places for our citizens. |
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| **Priority** | **Secure the long-term future of the Housing Executive’s social housing stock for future generations** |
| Strategic Objective | Examine, and agree and implement options that: 1. Resolve the issues of NIHE historical debt and Corporation Tax; 2. Provide a long term trajectory for NIHE rental charges that are affordable to tenants and landlords; 3. Provide a classification for NIHE landlord services that will enable it to borrow. |
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| **Priority** | **Develop and support sustainability & Green Growth in Northern Ireland** |
| Strategic Objective | To ensure our approaches deliver a cohesive programme of activity to mitigate and adapt to climate change and to show leadership in this regard. |
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| **Wellbeing & Inclusion** | **Priority** | **Support cultural and community confidence, participation and wellbeing through direction and support to the creative industries, museums, libraries, sport and arts, culture and heritage sectors** |
| Strategic Objective | Drive and lead a strategic approach to growing individual and community confidence, capacity, creativity, innovation and skills through sport, culture, museums, libraries, arts and heritage. |
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| **Priority** | **Increase and incentivise participation in the labour market and wider society through targeted, sustainable interventions, delivering these alongside community-based partners and other sectors** |
| Strategic Objective | Continue the promotion of social inclusion in respect of disability; gender; and sexual orientation through the delivery of co-designed cross-departmental strategies. |
| Strategic Objective | Continue to promote the benefit of employment and employability to support wellbeing. |
| Strategic Objective | Deliver Minister’s legislative priorities on liquor licensing, entertainment licensing and gambling. |
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| **Priority** | **Incentivise, support and enhance community empowerment through an innovative and sustainable community and voluntary sector** |
| Strategic Objective | Develop new partnership, policy and funding frameworks between government and the voluntary and community sector to enable and support community empowerment and the delivery of agreed Programme for Government outcomes. |
| Strategic Objective | Continue to improve life opportunities for the most disadvantaged. |
| Strategic Objective | Continue to ensure citizens have access to good quality, affordable and sustainable homes that are appropriate for their needs. |
| Strategic Objective | Continue to improve our built environment and heritage, creating authentic, inclusive, sustainable and animated spaces. |
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| **Priority** | **Promote and develop indigenous languages to support wider access to opportunities, experience and services** |
| Strategic Objective | Lead on the NDNA commitment to deliver strategies to underpin a new PfG to include an Irish Language Strategy and Ulster-Scots Strategy to broaden the inclusion of communities. |
|  | Strategic Objective | Lead on the NDNA commitment to introduce a sign language bill to the Assembly. |